

Tuesday, May 19, 2020

**Press Release** 

**CUC Employees Complete Leadership Training** 

Caribbean Utilities Company, Ltd. (CUC) recognised and celebrated the achievements of 38

employees who were presented with the Level 2, 3 and 5 Certificates in Leadership and

Management from the Institute of Leadership and Management (ILM) in early March.

The graduates included managers, supervisors, foremen and members of the Company's Top

Talent group.

The Institute of Leadership & Management (ILM) programme, which is offered by Management

Solutions Ltd., is focussed on key leadership principles, which include Understanding Effective

Teamwork, Workplace Communication, Leading and Motivating a Team Effectively and

Managing Projects. Mr. Eric Jenkinson, Principal of Management Solutions Ltd., and his team of

instructors have coordinated CUC's ILM programme since November 2015.

The ILM Level 2 Certificate in Leadership and Management is designed for new and aspiring

team leaders as they are introduced to the role and its responsibilities giving them the skills and

knowledge needed to tackle this role with confidence.

The ILM Level 3 certificate is a comprehensive course designed to give practicing or aspiring

first line supervisors and managers a solid foundation in their formal development as a manager.

The Level 5 certificate is designed for practising middle managers, helping them to develop their

skills and experience, improve performance and prepare for senior management responsibilities.

Addressing the group, CUC's President and CEO, Mr. Richard Hew, Vice President Operations

Mr. David Watler and Vice President Finance, Corporate Services and Chief Financial Officer

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Ms. Letitia Lawrence congratulated the 38 employees and encouraged them to use the learning they attained during the course to improve their effectiveness as leaders of their teams and to bring alignment with the strategic objectives of the Company.

"Since beginning this leadership development training, 90 graduates have received the benefit of enhancing their leadership and team-working skills. On a daily basis we witness the enhanced learning and development skills of those who have completed the ILM training." said CUC's Learning and Development Specialist, Mrs. Erin Kaufman.

CUC congratulates this cohort of employees: Level 2 - Johnny Ebanks, Smarnell Thomas, Aaron Frederick, Dania Strachan, Michael Powell, Geraude Holness, Jennifer Elliott, Sharon Bodden, Reynaldo Limonta-Belicer, Gary Ebanks and Carlos Archibold; Level 3 – Marlon Smith, Troy Powery, Stephen Baker, Alvin Calub, Botshelo Webster, Philip Parchment, Roger Wood, Shirley Terry, Anthony Verhoeven, Neil Murray, Heric Moxam, Michael Owens, Aaron Perera, Albert McLean and Raymond Stewart; and Level 5 – Jason Burke, Chad Powell, Felicia Deslandes, Corey Miller, Joy Oremule, Mechon Evangelista-Ebanks, Dana Smith, Richard Solomon, Randy Mellaneo, Joshua Ebanks and Jimmy Whorms-Bodden.

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(See Photos on Page 3)



## Photos:



ILM Level 2 Graduates with members of CUC's Executive Team.



ILM Level 3 Graduates with members of CUC's Executive Team.



ILM Level 5 Graduates with members of CUC's Executive Team.