Caribbean Utilities Company, Ltd.

Health and Safety Policy

Caribbean Utilities Company, Ltd. (CUC), an electric utility company operating in Grand Cayman, is committed to providing and managing a healthy and safe work environment for those working under its control, including its employees and contractors, and will also take into account its activities as they relate to its visitors and the public. CUC believes that health and safety is fundamental to every task and it will be given the highest priority in the organisation. CUC is committed to:

a] *The prevention of injury and ill health;*

b] *Meeting or exceeding all current applicable health and safety legislation and any other requirements to which it subscribes that relate to its Occupational Health & Safety (OH&S) hazards;*

c] *Continual improvement of its Occupational Health & Safety Management System (OHSMS) and its health and safety performance;*

d] *Providing training to all employees to enable them to perform their duties in a healthy and safe manner;*

e] *Providing the methods, tools and equipment necessary to eliminate, minimise or manage OH&S risks in the workplace;*

f] *Communicating this Policy to all personnel working under its control with the intent that they are made aware of their individual health and safety obligations;*

g] *Conducting periodic inspections and audits of its operations in accordance with the Company's OHSMS;*

h] *Ensuring that health and safety responsibilities are included in the job description of all employees as an essential part of his or her job; and*

i] *Reviewing this Policy and its health and safety objectives and programmes annually to ensure they are relevant and appropriate and make the necessary changes to improve health and safety performance in its working environment.*

Richard Hew, *President & Chief Executive Officer*

Dated: July 17, 2017