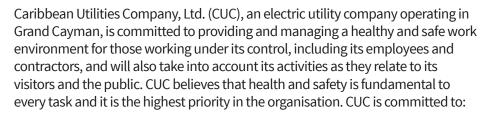
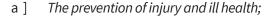


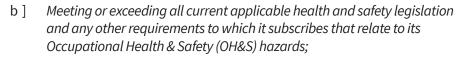
## Caribbean Utilities Company, Ltd.

## **Health and Safety Policy**









- c ] Continual improvement of its Occupational Health & Safety Management System (OHSMS) and its health and safety performance;
- d ] Consulting and participation of workers and worker representatives (Joint Safety Advisory Committees, JSAC) as well as providing training to all employees to enable them to perform their duties in a healthy and safe manner;
- e ] Providing the methods, tools and equipment necessary to eliminate, minimise or manage OH&S risks in the workplace;
- f ] Ensuring compliance with original equipment manufacturer requirements or as approved by Management;
- g ] Communicating this Policy to all personnel working under its control with the intent that they are made aware of their individual health and safety obligations;
- h ] Conducting periodic inspections and audits of its operations in accordance with the Company's OHSMS;
- i ] Ensuring that health and safety responsibilities are included in the job description of all employees as an essential part of his or her job; and
- j ] Reviewing this Policy and its health and safety objectives and programmes annually to ensure they are relevant and appropriate and make the necessary changes to improve health and safety performance in its working environment.









Richard Hew, President & Chief Executive Officer

Dated: September 30, 2021